

RN/LPN - Corrections

Name _____ Telephone _____ Who is your recruiter? _____ Date _____

Instructions: This checklist is meant to serve as a general guideline for our client facilities as to the level of your skills within your nursing specialty. Please use the scale below to describe your experience/expertise in each area listed below.

Proficiency :- 1 = Never Performed
Frequency :- 1 = Never

2 = Limited Experience
2 = Sometimes

3 = Comfortable Performing
3 = Often

4 = Proficient
4 = Always

AGE SPECIFIC

Proficiency

Frequency

Infant (Birth to 1 year)	1	2	3	4	1	2	3	4
Toddler (1-3 years)	1	2	3	4	1	2	3	4
Pre-school (3-6 years)	1	2	3	4	1	2	3	4
School Age (6-12 years)	1	2	3	4	1	2	3	4
Adolescent (12-18 years)	1	2	3	4	1	2	3	4
Young Adult (18-30 years)	1	2	3	4	1	2	3	4
Mature Adult (30-60 years)	1	2	3	4	1	2	3	4
Elderly (>60 years)	1	2	3	4	1	2	3	4

CLINICAL COMPETENCE OR EXPERIENCE

GENERAL

Proficiency

Frequency

Medical/Surgical Nursing	1	2	3	4	1	2	3	4
Orthopedics	1	2	3	4	1	2	3	4
Obstetrics/Postpartum	1	2	3	4	1	2	3	4
Labor and Delivery	1	2	3	4	1	2	3	4
Nursery	1	2	3	4	1	2	3	4
Pediatrics	1	2	3	4	1	2	3	4
Neonatal Intensive Care Unit	1	2	3	4	1	2	3	4
Telemetry	1	2	3	4	1	2	3	4
Emergency Room	1	2	3	4	1	2	3	4
Operating Room	1	2	3	4	1	2	3	4
Rehabilitation	1	2	3	4	1	2	3	4
Psychiatry/Psychiatric Nursing	1	2	3	4	1	2	3	4
Chemical Dependency (Substance Abuse Treatment)	1	2	3	4	1	2	3	4
Intellectual and Developmental Disabilities	1	2	3	4	1	2	3	4
Post-Anesthesia Care Unit	1	2	3	4	1	2	3	4
Intensive Care Unit/Coronary Care Unit	1	2	3	4	1	2	3	4
Cardiac Intensive Care Unit	1	2	3	4	1	2	3	4
Surgical Intensive Care Unit	1	2	3	4	1	2	3	4

Long-Term Care	1	2	3	4	1	2	3	4
Industrial/Occupational Health	1	2	3	4	1	2	3	4
Correctional Facility Nursing	1	2	3	4	1	2	3	4
Outpatient Clinic Nursing	1	2	3	4	1	2	3	4

NEUROLOGY

GENERAL	Proficiency				Frequency			
Neuro assessment/Neuro Vitals	1	2	3	4	1	2	3	4
Seizure precautions - assessment and response to seizure or seizure-like activity	1	2	3	4	1	2	3	4
Spinal cord injury	1	2	3	4	1	2	3	4
Drug Overdose	1	2	3	4	1	2	3	4
Acute head injury	1	2	3	4	1	2	3	4
Chronic and acute CVA/TIA	1	2	3	4	1	2	3	4
Using Glasgow Coma Scale	1	2	3	4	1	2	3	4
Managing patients with spinal precautions	1	2	3	4	1	2	3	4
Treating patient for neuropathy	1	2	3	4	1	2	3	4

CARDIOVASCULAR

GENERAL	Proficiency				Frequency			
Identifying dysrhythmias as indicated	1	2	3	4	1	2	3	4
Cardiopulmonary arrests	1	2	3	4	1	2	3	4
Running a code	1	2	3	4	1	2	3	4
Angina (acute and chronic)	1	2	3	4	1	2	3	4
Assessing and treating orthostatic BP	1	2	3	4	1	2	3	4
Assessing abnormal heart sounds	1	2	3	4	1	2	3	4
Identification and evaluation of peripheral pulses	1	2	3	4	1	2	3	4
Evaluation of peripheral perfusion	1	2	3	4	1	2	3	4

PULMONARY

SKILLS	Proficiency				Frequency			
Assessment of lung sounds	1	2	3	4	1	2	3	4
Administering oxygen I nasal cannula, mask	1	2	3	4	1	2	3	4
Using different masks for oxygenation	1	2	3	4	1	2	3	4
Administering nebulizer treatments	1	2	3	4	1	2	3	4
Use of oxygen saturation monitor	1	2	3	4	1	2	3	4
Collecting sputum specimen	1	2	3	4	1	2	3	4

Use of incentive spirometer	1	2	3	4	1	2	3	4
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CARING FOR A PATIENT WITH

Proficiency

Frequency

Tracheostomy	1	2	3	4	1	2	3	4
COPD	1	2	3	4	1	2	3	4
Asthma	1	2	3	4	1	2	3	4
CHF	1	2	3	4	1	2	3	4
Tuberculosis	1	2	3	4	1	2	3	4

GASTROINTESTINAL

GENERAL

Proficiency

Frequency

Assessing bowel sounds	1	2	3	4	1	2	3	4
Palpation	1	2	3	4	1	2	3	4
Obtaining stool specimens	1	2	3	4	1	2	3	4
Caring for acute GI bleed	1	2	3	4	1	2	3	4
Colostomy and drain care	1	2	3	4	1	2	3	4
Inserting suppositories	1	2	3	4	1	2	3	4
Caring for patients with chronic renal failure	1	2	3	4	1	2	3	4
Caring for patients with chronic liver failure	1	2	3	4	1	2	3	4
Caring for patients on dialysis	1	2	3	4	1	2	3	4
Assessing fluid and electrolyte problems	1	2	3	4	1	2	3	4
Knowledge of UA values	1	2	3	4	1	2	3	4
Managing urostomy	1	2	3	4	1	2	3	4
Managing suprapubic catheter	1	2	3	4	1	2	3	4
Placing condom catheter	1	2	3	4	1	2	3	4
Collecting urine specimens	1	2	3	4	1	2	3	4
Administering enemas (tap water, Fleet, return flow)	1	2	3	4	1	2	3	4

ENDOCRINE

GENERAL

Proficiency

Frequency

Caring for diabetic patient	1	2	3	4	1	2	3	4
Identifying hypo/hyperglycemia	1	2	3	4	1	2	3	4
Insulin administration	1	2	3	4	1	2	3	4
Checking blood glucose levels	1	2	3	4	1	2	3	4
ADA diets	1	2	3	4	1	2	3	4
Treating hypo/hyperglycemia	1	2	3	4	1	2	3	4

MUSCULOSKELETAL

ASSISTING WITH AMBULATION		Proficiency				Frequency			
Gait belt	1	2	3	4		1	2	3	4
Walker	1	2	3	4		1	2	3	4
Crutches	1	2	3	4		1	2	3	4

CARING FOR PATIENTS WITH		Proficiency				Frequency			
Braces	1	2	3	4		1	2	3	4
Casts	1	2	3	4		1	2	3	4
Cervical collars	1	2	3	4		1	2	3	4
Slings/Splints	1	2	3	4		1	2	3	4
Bone/Joint disorders	1	2	3	4		1	2	3	4
Amputations	1	2	3	4		1	2	3	4
Stump care	1	2	3	4		1	2	3	4
Prosthetic care	1	2	3	4		1	2	3	4
Caring/Removal of staples and stitches	1	2	3	4		1	2	3	4
Assessing for need of assistive devices	1	2	3	4		1	2	3	4

NUTRITION

GENERAL		Proficiency				Frequency			
Caring for patients on fluid restriction	1	2	3	4		1	2	3	4
Caring for patients placed on NPO	1	2	3	4		1	2	3	4
Specialty medical diets	1	2	3	4		1	2	3	4
Counting calories	1	2	3	4		1	2	3	4
Aspiration precautions	1	2	3	4		1	2	3	4
Assisting with nourishments	1	2	3	4		1	2	3	4

VITAL SIGNS AND WEIGHTS

OBTAINING AND RECORDING		Proficiency				Frequency			
BP including orthostatic	1	2	3	4		1	2	3	4
Pulse/Radial	1	2	3	4		1	2	3	4
Respirations	1	2	3	4		1	2	3	4
Temperature (oral, rectal, axillary, tympanic)	1	2	3	4		1	2	3	4
Weight	1	2	3	4		1	2	3	4
Height	1	2	3	4		1	2	3	4

USE OF ELECTRONIC MONITORING EQUIPMENT		Proficiency				Frequency			
Automatic BP machine (Dynamap)	1	2	3	4		1	2	3	4
Electronic thermometer	1	2	3	4		1	2	3	4
Oximeter	1	2	3	4		1	2	3	4

INFECTION CONTROL

GENERAL		Proficiency				Frequency			
Proper use of PPE (gloves, gowns, mask, goggles)	1	2	3	4		1	2	3	4
Isolation/Reverse isolation	1	2	3	4		1	2	3	4
TB precautions	1	2	3	4		1	2	3	4
MRSA precautions	1	2	3	4		1	2	3	4
Body substance isolation	1	2	3	4		1	2	3	4
Hand washing (new CDC guidelines)	1	2	3	4		1	2	3	4
Infectious/Hazardous waste disposal	1	2	3	4		1	2	3	4
Sharps disposal	1	2	3	4		1	2	3	4

SAFETY AND ACTIVITY

GENERAL		Proficiency				Frequency			
Use of CPR mask/valve/bag	1	2	3	4		1	2	3	4
Determining patient ID	1	2	3	4		1	2	3	4
Identifying and responding to safety hazards	1	2	3	4		1	2	3	4
Determining the need and when to summon additional help	1	2	3	4		1	2	3	4
Assessing safety and ADL needs	1	2	3	4		1	2	3	4
Recognizing signs and symptoms of abuse (substance, physical, emotional)	1	2	3	4		1	2	3	4
Use of proper body mechanics	1	2	3	4		1	2	3	4
Suicide precautions	1	2	3	4		1	2	3	4
Recognizing and responding to psychiatric and mental health problems	1	2	3	4		1	2	3	4
Use of alarms (bed, patient, unit) and call light	1	2	3	4		1	2	3	4

APPLICATION AND DOCUMENTATION

OF RESTRAINTS		Proficiency				Frequency			
Belt	1	2	3	4		1	2	3	4
Seat belt	1	2	3	4		1	2	3	4
Wrist/ankle	1	2	3	4		1	2	3	4
Restraint chairs	1	2	3	4		1	2	3	4

CARE ROUTINES

GENERAL		Proficiency				Frequency			
New admissions and transfers	1	2	3	4	1	2	3	4	
Health screening	1	2	3	4	1	2	3	4	
Medication profile	1	2	3	4	1	2	3	4	
Medication administration	1	2	3	4	1	2	3	4	
First aid	1	2	3	4	1	2	3	4	
Preparing for and explaining routines to patient	1	2	3	4	1	2	3	4	
Starting IVs and IV therapy	1	2	3	4	1	2	3	4	
Care of the detox patient	1	2	3	4	1	2	3	4	
Obtaining peripheral blood samples	1	2	3	4	1	2	3	4	
Knowledge of lab values (chemistry, CBC, drug levels)	1	2	3	4	1	2	3	4	
Pain management	1	2	3	4	1	2	3	4	
Wound care	1	2	3	4	1	2	3	4	

COMMUNICATION AND DOCUMENTATION

GENERAL		Proficiency				Frequency			
Communicating with MD/Officers	1	2	3	4	1	2	3	4	
Changes in patient condition	1	2	3	4	1	2	3	4	
Patient needs, complaints, and concerns	1	2	3	4	1	2	3	4	
Unusual incidents	1	2	3	4	1	2	3	4	

RECORDING AND REPORTING

RECORDING AND REPORTING		Proficiency				Frequency			
Vital signs	1	2	3	4	1	2	3	4	
Patient/Unit activity	1	2	3	4	1	2	3	4	
The need for alternative communication mechanism	1	2	3	4	1	2	3	4	

UNIT ACTIVITY

GENERAL		Proficiency				Frequency			
Identifying unusual incidents on the unit that require reporting	1	2	3	4	1	2	3	4	
Identifying breach of security	1	2	3	4	1	2	3	4	
Completing risk management reports as needed	1	2	3	4	1	2	3	4	
Charging for patient care items	1	2	3	4	1	2	3	4	
Adherence to security protocol	1	2	3	4	1	2	3	4	

PATIENTS' RIGHTS

GENERAL		Proficiency				Frequency			
Communicating and maintaining confidentiality while upholding HIPAA laws	1	2	3	4		1	2	3	4
Providing accurate information to patients in a timely manner	1	2	3	4		1	2	3	4
Patient's Right to Care and Right to Refuse Care	1	2	3	4		1	2	3	4

Work History

Years Experience in Clinical Specialty:

Most recent facility worked at:

I hereby certify that ALL information I have provided to Clover Health Services, on this skills checklist and all other documentation, is true and accurate.
I understand and acknowledge that any misrepresentation or omission may result in disqualification from employment and/or immediate termination.